



## **In-House Counsel**

Are you interested in being at the forefront of the offshore energy sector in Nova Scotia, Canada? We have an exciting opportunity for an In-House Counsel to join the Canada-Nova Scotia Offshore Energy Regulator (CNSOER).

The CNSOER is in Dartmouth, Nova Scotia, and is the independent joint agency of the Governments of Canada and Nova Scotia responsible for the regulation of renewable energy and oil and gas exploration and development activities that take place in the Canada-Nova Scotia offshore area.

Reporting to the General Counsel/Secretary of the Board, the In-House Counsel is responsible for providing legal services and advice to the CNSOER Management Team and the Members of the Regulator focusing on regulatory law, compliance and enforcement, drafting legal documentation, undertaking legal research and preparation of legal opinions, coordination and liaison with federal and provincial government departments and agencies, and other regulators.

### **The responsibilities include:**

- Provide legal advice respecting issuance of licenses and authorizations, regulatory compliance measures, environmental assessment and environmental protection.
- Advise on issues of statutory authority and interpretation, contract law and operational issues as they arise.
- Draft guidelines, terms of reference, Memoranda of Understanding, and assisting with the preparation of draft or other regulatory instruments.
- Provide advice on confidentiality of documentation, access to information applications and intellectual property issues.
- Participate in the development of policies, procedures, and guidelines.

### **The successful candidate will possess the following qualifications and competencies:**

- Minimum of seven (7) years experience, preferably in regulatory law
- Bachelor of Law Degree
- Practicing Member of the Nova Scotia Barristers' Society
- Ability to manage jurisdictional issues
- Well-developed problem solving skills
- Ability to communicate, verbally and in written form, clearly and diplomatically when dealing with legal issues, preparing reports and providing advice to staff
- Experience in energy/resource law or the Accord Acts would be an asset

**Compensation:** Commensurate with qualifications.

**Applications must be submitted to:**

Tara Jennings, CPHR  
Advisor, Audit, Evaluation & Human Resources  
Canada-Nova Scotia Offshore Energy Regulator  
27-201 Brownlow Avenue  
Dartmouth, NS B3B 1W2

Telephone: (902) 422-5588  
Email: [tjennings@cnsor.ca](mailto:tjennings@cnsor.ca)  
URL: [www.cnsor.ca](http://www.cnsor.ca)

**Please submit all applications by: October 27, 2026**

*The CNSOER is committed to employing staff who are representative of the diverse community we serve. If you are a member of one or more of the following designated groups, you are encouraged to self-identify on your cover letter or resume: Indigenous People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented.*

*The CNSOER thanks all applicants for their interest; however, only those applicants selected for an interview will be contacted.*