



# CNSOER

CANADA - NOVA SCOTIA OFFSHORE ENERGY REGULATOR

## MISSION

Independent regulatory oversight of offshore energy development.

## VISION

A trusted regulator for the safe and environmentally responsible lifecycle development of offshore energy.

## VALUES



### INTEGRITY

We follow the principles of fairness, trust, and accountability.



### INCLUSIVITY

We recognize the importance of equity, diversity, and inclusion.



### TRANSPARENCY

We will provide clear information on risk-based decisions, operations, and actions.



### INNOVATION

We continue to learn, adapt, and transform.



### EXCELLENCE

We are an efficient regulator who recognizes the importance of engagement, effective teamwork, and professional development.



### COLLABORATION

We engage with Indigenous groups, fishers, stakeholders, communities, and the offshore workforce to foster trust and confidence in decision making.

## STRATEGIC PRIORITIES

### MANAGING CHANGE

Predicting, preparing for, adapting to, and embracing change in our legislative mandate, regulatory activities, and organizational practices to innovate and keep pace with the evolving global landscape.

### ORGANIZATIONAL EXCELLENCE

Promote a culture of learning, engagement, and collaboration with a focus on continual improvement. Provide access to the necessary information, tools, and systems required for informed decision-making and regulatory oversight.

### INFORMATION & TECHNOLOGY TRANSFORMATION

Developing and enhancing a framework for managing information and technology in a way that aligns with our mission, legal requirements, and regulatory obligations. This transformation will encompass people, processes, and technology to ensure that information is accurate, reliable, accessible, and secure.